



# K. B. Raval College of Pharmacy

Ref. No. : KBRCP/F/Women (cu/2021/1012-F

Date : 10/07/2021

## Woman Empowerment Cell

### Formation of Cell:

For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell was established under the Act No. 20 of 1990 of Govt. of India under the able surveillance of then Director Dr. M.M.Patel at Shree Swaminarayan Sanskar Pharmacy College, Zundal.

The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college. According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favours
- Sexually Coloured remarks
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

The functions of the cell are to purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints. The Cell also tries to incorporate hygiene habits and ensure a healthy atmosphere in and around the college. It tries to equip them with the knowledge of their legal rights and redressed of their grievances. To facilitate speedy delivery of justice, meetings are organized regularly. The counselling cell processes oral and written complaints. Time to time the cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women, sexual harassment at work and about health, hygiene etc.

### Objectives:

- To resolve issues pertaining to girls'/women's sexual harassment.
- To Women's Grievance Redressal Cell has been formed to resolve issues
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and Redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.



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## Complaint Procedure:

- Students report their grievance to the class Mentor.
- A member who feels that he or she has been harassed an also approach the Care Club formed in our College recently.

## Discipline:

Any member found to have harassed another member or guest will be subject to appropriate disciplinary procedure action, including reprimands, suspension or termination of membership.

## Complaint and Redressal Mechanism:

- After knowing grievance of students, class Mentor discusses it with the HOD and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the Principal and legal advisor.
- The complainant shall be summoned to hear complaints (if necessary).
- After hearing of complaints, the committee shall take appropriate decision.

## Composition:

The following staff members are in the charge of this cell constituted 16<sup>th</sup> January, 2020 at institute level.

Sr. No	Committee Designation	Name of Member	Designation	Contact No.
1	Chairperson	Dr. Kunal N. Patel	Professor	9586855668
2	Secretary	Dr. Switi Buch	Professor	9428101736
3	Member	Ms Kinjal Patel	Asst. Professor	9427956433
4	Member	Ms Komal Raval	Asst. Professor	9726707801
5	Student	Vagasiya Gunjan	Student	7984210322
6	Student	Charmi Patel	Student	7984467378
7	Non-Teaching Staff	Ms. Hetal Darji	O. S.	7698765857

Hon. Secretary  
Kedar Raval  
(09376196267)



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K. B. Raval College of Pharmacy, Gandhinagar, Shertha, Ta. Dist. Gandhinagar Pin-382423

Principal