



K. B. Raval College of Pharmacy

Ref. No. : KBR(P)/D/Gender (ca)/2021/1092-D

Date : 10/07/2021

Gender Sensitization Cell

As per PCI/UGC direction to constitute a Gender Sensitization Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme.

The cell comprising of senior faculty representatives and they are organizing the programs on gender issues on a regular basis.

We have conducted Seminar on Gender Sensitization for all faculties and staff members and also conducted self defence workshop for all girls.

The following faculty members are nominated as the committee of Gender Sensitization Cell:

Sr No.	Name of Member	Committee Designation
1	Dr. Kunal N. Patel, Professor	Convener
2	Dr. Switi Buch Professor	Member
3	Mrs. Rashmi Singh Assistant Professor	Member
4	Ms. Kirti Sorathiya Assistant Professor	Member
5	Mr. Mahesh Chauhan Librarian	Member

Duties and Responsibilities:

- To examine all grievance letters received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
- To give feedback to the women staff / students concerned / to find solution for their grievances.
- The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
- The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation.

Hon. Secretary
Kedar Raval
(09376196267)

At Shertha, Post Kasturinagar, Ta & Dist. Gandhinagar. Pin- 382423. Phone : 079-23285311, 23285312, 23285315.
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Main objective of Gender Sensitization cell are:

- To make the young boy's and girl's gender sensitive and create positive values that supports the girls and their rights.
- To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the Institution in the form of focused group discussions, debates, poster making competitions etc.
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- To generate the awareness in regard to equality in law, social system and democratic activities.

K. B. Raval
Principal
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At. - Post. Kasturinagar. Shertha.
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