



# K. B. Raval College of Pharmacy

Ref. No. : YBRCP/B/ADC/2021/1092-B

Date : 10/07/2021

## Anti-Discrimination Cell (ADC)

K. B. Raval College of Pharmacy is a place where the learning is celebrated every day. It provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The institute ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti -Discrimination officer, Dr. Kunal Patel, I/C Principal at [kbrcp224@hotmail.com](mailto:kbrcp224@hotmail.com)

### **Constitution of the Anti-Discrimination Cell**

K. B. Raval College of Pharmacy has constituted the Anti-Discrimination Cell in compliance to the PCI / UGC regulations (Promotion of Equity in Higher Educational Institutions), with the following members:

1. Dr. Kunal N. Patel, I/C Principal - Convener
2. Dr Keyur Patel, Professor - Member
3. Dr Switi Buch, Professor - Member
4. Mrs. Kinjal Patel, Assistant Professor - Member

### **Objectives of the Cell:**

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.



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3. This cell ensures conducive environment for academic growth of the people belonging to the university.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

## Duties and Responsibilities:

1. The Cell will look into matters to depriving a student and group students on a particular caste, creed, religion, language, ethnicity, gender, disability or any type and matters of imposing conditions of any student which is incompatible with the dignity of human beings.
2. The Cell is constituted to safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender, disability and to eliminate discrimination or harassment against of any student in Hindustan University by providing preventive measures to facilitate for punishment for those who indulge in any form of discrimination to promote equality among the students
3. The Committee will receive complaints from the affected students in terms of discrimination of caste, creed, religion, language, ethnicity, gender, disability and conduct a proper enquiry, and submit a detailed report to the undersigned for suitable action.



*K. B. Raval*

Principal

K. B. Raval College of Pharmacy

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Hon. Secretary  
**Kedar Raval**  
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